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Kitchenuhmaykoosib Inninuwug Dibenjikewin Onaakonikewin (KIDO) Maamao Dibenjikewin Kanawaabajikewin (MDK)

KIDO, the “KI Family Law”, has a vision is to create healthy self, healthy family, and healthy community. The emphasis of service is on family healing and maintaining connections within families and the community. KIDO’s mission is that our dibenjikewinan (families) can raise our awaashishag (children) and oshkaadizag (youth) in healthy homes.

Elder

(2 positions available in KI)

Job Description

POSITION SUMMARY

The Elder positions will be filled by respected and trusted community members, who are wise and can use their traditional knowledge to help KIDO staff. Elders will meet regularly with frontline staff to educate them on traditional and cultural knowledge relative to KI and converse in the language to help staff learn. Position is full time with benefits.

QUALIFICATIONS

1. Exceptional ability to show love and compassion and treat people equally and with fairness.
2. Demonstrated patience, humility, respect, consistency, discretion and maintain confidentiality.
3. Demonstrated knowledge of KI’s distinct culture, traditions, values and principles.
4. Understand that KIDO is based on language and kayaash egwa mina ahchaako kikinohamaakewin (traditional and spiritual teachings) revitalization.
5. Demonstrated understanding that KIDO is based on love, compassion, healing and reconciliation.
6. Demonstrated understanding that KIDO is part of the inherent right of KI.
7. Must have a thorough understanding of the whole scope of KIDO.
8. Ability to communicate/understand KI language, Anishininiimowin.
9. Ability to travel (KI, Sioux Lookout, Thunder Bay).
10. Must submit clean Criminal Records and Vulnerable Sector Checks.

DUTIES AND RESPONSIBILITIES



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1. To receive training on KIDO and its MDK Service Model.
2. Must maintain confidentiality of workplace information and events, and sign an Oath of Confidentiality form.
3. Meet with staff one-on-one to listen and provide support as needed.
4. To meet and converse with staff to assist them learn Anishiniimowin.
5. To meet with staff and educate them on traditional and cultural knowledge relative to KI.
6. To perform other duties and responsibilities as directed by KIDO Director.

NOTE: Chief and Council can also consider if the kichiihaak know and have a relationship with the homelands, know KI spirituality, know the prayers, the landscapes, the waters, the people, the challenges of living in a remote reserve and can show a commitment to helping awaashish, oshkaadiz egwa dibenjikewinan of KI. It will also be considered if the kichiihaak can walk their talk, for example, lives a healthy lifestyle themselves and have a healthy dibenjikewin life.