



Kitchenuhmaykoosib Inninuwug Dibenjikewin Onaakonikewin (KIDO) Maamao Dibenjikewin Kanawaabajikewin (MDK)

KIDO, the “KI Family Law”, has a vision is to create healthy self, healthy family, and healthy community. The emphasis of service is on family healing and maintaining connections within families and the community. KIDO’s mission is that our dibenjikewinan (families) can raise our awaashishag (children) and oshkaadizag (youth) in healthy homes.

Respite Worker

Job Description

(Looking to fill positions in KI, Sioux Lookout, and Thunder Bay)

POSITION SUMMARY

Respite workers will step in when the oniikihiikomaak or onihtaawikihaawasook and odoobikihaawaso need to take a break. They will provide primary care to awaashish or oshkaadiz, who are 15 years old and under, for a temporary basis and be relied upon to perform their duties with patience and compassion.

QUALIFICATIONS

1. A minimum of 2 years of experience as a respite worker.
2. Available to work irregular hours, including night shift, weekends and holidays.
3. Extensive experience in supervising and assisting awaashish and oshkaadiz and engaging them in suitable activities.
4. Ability to ensure safety of awaashish and oshkaadiz and provide comfort.
5. Exceptional ability to show love and compassion and be dedicated to awaashish or oshkaadiz.
6. Demonstrated patience, humility, respect, consistency, discretion and maintain confidentiality.
7. Demonstrated knowledge of KI’s distinct culture, traditions, values and principles.
8. Understand that KIDO is based on language and kayaash egwa mina ahchaako kikinohamaakewin (traditional and spiritual teachings) revitalization.
9. Demonstrated understanding that KIDO is based on love, compassion, healing and reconciliation.
10. Must have a thorough understanding of the whole scope of KIDO.
11. Working knowledge of CRP and first aid.
12. Ability to communicate/understand KI language, Anishiniimowin.
13. Ability to travel (KI, Sioux Lookout, Thunder Bay).
14. Must submit clean Criminal Records and Vulnerable Sector Checks.



DUTIES AND RESPONSIBILITIES

1. Performing general household duties, such as cleaning, cooking and shopping.
2. Maintaining a hygienic and safe environment.
3. Making sure awaashish and oshkaadiz are fed, cared for, bathed.
4. To become familiar with any with any Wijihiwewin Onajikewin (Support Plan), Kanawenjiikewin Onajikewin (Care Plan) or Sakakentaakosowin Onajikewin (Safety Plan) that may be in place before they start working with any awaashish or oshkaadiz.
5. After respite services have been completed, record any progress on any plan(s), note any routine, activities, events that happened, or concerns or positives comments they may have on the **Respite Form: DO**.
6. To receive intensive training on KIDO and its MDK Service Model.
7. Must maintain confidentiality of workplace information and events, and sign an Oath of Confidentiality form.

NOTE: Chief and Council can also consider if the potential candidate knows and has a relationship with the homelands, know KI spirituality, know the prayers, the landscapes, the waters, the people, the challenges of living in a remote reserve and can show a commitment to helping awaashish, oshkaadiz egwa dibenjikewinan of KI. It will also be considered if the potential candidate can walk their talk, for example, lives a healthy lifestyle themselves and have a healthy dibenjikewin life.