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### Maamao Dibenjikewin Kanawaabajikewin (MDK)

KIDO, the "KI Family Law", has a vision is to create healthy self, healthy family, and healthy community. The emphasis of service is on family healing and maintaining connections within families and the community. KIDO's mission is that our dibenjikewinan (families) can raise our awaashishag (children) and oshkaadizag (youth) in healthy homes.

#### KIDO SERVICES LIAISON - KI Job Description

#### **POSITION SUMMARY**

The **KIDO Services Liaison - KI** is a full-time position based in the community of KI. This is a position that involves working directly with services available to awaashishag, oshkaadizag and dibenjikewin (children, youth and families) of KI as Kewiiwiijihiikoosiwaach ("people who will want help"). This means working with people/service providers for Kewiiwiijihiikoosiwaach, with a focus in KI. This would include working and being in contact with:

- Other KIDO staff, such as the Dibenjikewin Oganawenjikeg ("DO"--Family Keepers) and the Emergency Services Unit staff;
- Other departments of KI, such as Jordan's Principle, Choose Life, KEA (Kitchenuhmaykoosib Education Authority) and KMS (Minoyawin Services);
- Other service providers in KI, such as FNIHB (First Nations & Inuit Health Branch) at the KI nursing station;
- Other service providers off-KI when required; and
- Community members of KI that could assist with traditional and spiritual teachings

KIDO has Maamao Dibenjikewin Kanawaabajikewin ("MDK") services, the service model of KIDO which means the "tradition practice of child rearing and care involving all members of a dibenjikewin and community". To fulfill this role, coordination and knowledge of all that is available to Kewiiwiijihiikoosiwaach is integral to being the KIDO Services Liaison –KI.

There will be tasks assigned to ensure information is shared to KIDO staff and other service providers, such as developing communication plans, tools and liaising whenever required. This position will also play an integral role in the integration of KI services with KIDO. Existing knowledge and experience is important to this position, as well as being able to carry out the KIDO vision, mission and principles. This position will report to the KIDO Assistant Director – KI and will also be in regular contact with the KIDO Director to provide updates on working relationships.

#### **QUALIFICATIONS**

1. Work experience of at least five (5) years with a proven ability to perform duties in the awaashish, oshkaadiz, and dibenjikewin bimoojikewinan egwa wiijihiiwewinan (child,

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youth and family programs and services) is required, with experience in a management and/or KI community programming response positions is an asset.

- 2. Completion of high school, a two (2) year community college diploma in social services, university bachelor's degree and/or other education is an asset.
- 3. Have an interest in learning new skills and upgrading educational level, for which on the job training will be provided, to carry-out services to dibenjikewin, awaashish and oshkaadiz of KI.
- 4. Working knowledge of the scope of KIDO, and its MDK Service Model.
- 5. Working knowledge of the departments of KI and the support and services they offer.
- 6. Working knowledge of service providers available in KI and connected services off-KI.
- 7. Exceptional ability to show love and compassion and treat people equally and with fairness.
- 8. Demonstrated patience, humility, respect, consistency, discretion and maintain confidentiality.
- 9. Demonstrated knowledge of KI's distinct culture, traditions, values and principles.
- 10. Understand that KIDO is based on language and kayaash egwa mina ahchaako kikinohamaakewin (traditional and spiritual teachings) revitalization.
- 11. Demonstrated understanding that KIDO is based on love, compassion, healing and reconciliation.
- 12. Demonstrated understanding that KIDO is part of the inherent right of KI.
- 13. Ability to communicate/understand KI language, Anishininiimowin.
- 14. Ability to travel (KI, Sioux Lookout, Thunder Bay).
- 15. Must submit clean Criminal Records and Vulnerable Sector Checks.

#### **DUTIES AND RESPONSIBILITIES**

- 1. To receive intensive training on KIDO and its MDK Service Model and KIDO Protocols.
- Must maintain confidentiality of workplace information and events, and sign an Oath of Confidentiality form.
- 3. Develop a database of services in KI to best serve Kewiiwiijihiikoosiwaach in the community. This will require collaboration with other KIDO employees, KI departments, and others service providers, so information is up to date and each is aware of one another.
- 4. Take the lead on collaborative events/gatherings and ensure that each takes into account



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the vision, mission and principles of KIDO; as well as communicating and respecting others that are both participating and assisting with the event/gathering.

- 5. Attend Dibenjikewin Onajikewin (Family Meeting), when requested to help develop a plan based on knowledge of all available KI services and liaise as required with designated contacts.
- 6. Attend case conferences on KIDO dibenjikewin files to provide guidance on navigating services available for Kewiiwiijihiikoosiwaach to other KIDO employees.
- 7. Meet with KIDO Training Unit to provide information on developing a module and documents on KI Service Providers and relationship to KIDO MDK services to help train and keep all KIDO employees informed.
- 8. Work with off-KI KIDO Liaison (when position is filled) on developing a system to work together on integrating services on KIDO dibenjikewin files and attending meetings as required. Will meet together on a regular basis.
- 9. Provide regular updates to KIDO Director and KIDO Assistant Directors on services available to Kewiiwiijihiikoosiwaach and identify any areas that should be developed/require more work, such as bringing in professionals to KI or
- 10. Perform other duties and responsibilities as directed by KIDO Director/Assistant Directors.

NOTE: KIDO can also consider if the applicant knows and has a relationship with the homelands, know KI spirituality, know the prayers, the landscapes, the waters, the people, the challenges of living in a remote reserve and can show a commitment to helping awaashish, oshkaadiz egwa dibenjikewinan of KI. It will also be considered if the applicant can walk their talk, for example, lives a healthy lifestyle themselves and have a healthy dibenjikewin life.