



**KITCHENUHMAYKOOSIB INNINUWUG DIBENJIKEWIN ONAAKONIKEWIN**

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**Maamao Dibenjikewin Kanawaabajikewin (MDK)**

*KIDO, the “KI Family Law”, has a vision is to create healthy self, healthy family, and healthy community. The emphasis of service is on family healing and maintaining connections within families and the community. KIDO’s mission is that our dibenjikewinan (families) can raise our awaashishag (children) and oshkaadizag (youth) in healthy homes.*

**KIDO SERVICES LIAISON - KI  
Job Description**

**POSITION SUMMARY**

The **KIDO Services Liaison - KI** is a full-time position based in the community of KI. This is a position that involves working directly with services available to awaashishag, oshkaadizag and dibenjikewin (children, youth and families) of KI as Kewiiwijihiikoosiwaach (“people who will want help”). This means working with people/service providers for Kewiiwijihiikoosiwaach, with a focus in KI. This would include working and being in contact with:

- Other KIDO staff, such as the Dibenjikewin Oganawenjikeg (“DO”--Family Keepers) and the Emergency Services Unit staff;
- Other departments of KI, such as Jordan’s Principle, Choose Life, KEA (Kitchenuhmaykoosib Education Authority) and KMS (Minoyawin Services);
- Other service providers in KI, such as FNIHB (First Nations & Inuit Health Branch) at the KI nursing station;
- Other service providers off-KI when required; and
- Community members of KI that could assist with traditional and spiritual teachings

KIDO has Maamao Dibenjikewin Kanawaabajikewin (“MDK”) services, the service model of KIDO which means the “tradition practice of child rearing and care involving all members of a dibenjikewin and community”. To fulfill this role, coordination and knowledge of all that is available to Kewiiwijihiikoosiwaach is integral to being the KIDO Services Liaison –KI.

There will be tasks assigned to ensure information is shared to KIDO staff and other service providers, such as developing communication plans, tools and liaising whenever required. This position will also play an integral role in the integration of KI services with KIDO. Existing knowledge and experience is important to this position, as well as being able to carry out the KIDO vision, mission and principles. This position will report to the KIDO Assistant Director – KI and will also be in regular contact with the KIDO Director to provide updates on working relationships.

**QUALIFICATIONS**

1. Work experience of at least five (5) years with a proven ability to perform duties in the awaashish, oshkaadiz, and dibenjikewin bimoojikewinan egwa wijihiwewinan (child,



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- youth and family programs and services) is required, with experience in a management and/or KI community programming response positions is an asset.
2. Completion of high school, a two (2) year community college diploma in social services, university bachelor's degree and/or other education is an asset.
  3. Have an interest in learning new skills and upgrading educational level, for which on the job training will be provided, to carry-out services to dibenjikewin, awaashish and oshkaadiz of KI.
  4. Working knowledge of the scope of KIDO, and its MDK Service Model.
  5. Working knowledge of the departments of KI and the support and services they offer.
  6. Working knowledge of service providers available in KI and connected services off-KI.
  7. Exceptional ability to show love and compassion and treat people equally and with fairness.
  8. Demonstrated patience, humility, respect, consistency, discretion and maintain confidentiality.
  9. Demonstrated knowledge of KI's distinct culture, traditions, values and principles.
  10. Understand that KIDO is based on language and kayaash egwa mina ahchaako kikinohamaakewin (traditional and spiritual teachings) revitalization.
  11. Demonstrated understanding that KIDO is based on love, compassion, healing and reconciliation.
  12. Demonstrated understanding that KIDO is part of the inherent right of KI.
  13. Ability to communicate/understand KI language, Anishiniimowin.
  14. Ability to travel (KI, Sioux Lookout, Thunder Bay).
  15. Must submit clean Criminal Records and Vulnerable Sector Checks.

### **DUTIES AND RESPONSIBILITIES**

1. To receive intensive training on KIDO and its MDK Service Model and KIDO Protocols.
2. Must maintain confidentiality of workplace information and events, and sign an Oath of Confidentiality form.
3. Develop a database of services in KI to best serve Kewiiwijihiikoosiwaach in the community. This will require collaboration with other KIDO employees, KI departments, and others service providers, so information is up to date and each is aware of one another.
4. Take the lead on collaborative events/gatherings and ensure that each takes into account

