



KITCHENUHMAYKOOSIB INNINUWUG DIBENJIKEWIN ONAAKONIKEWIN

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Maamao Dibenjikewin Kanawaabajikewin (MDK)

KIDO, the “KI Family Law”, has a vision is to create healthy self, healthy family, and healthy community. The emphasis of service is on family healing and maintaining connections within families and the community. KIDO’s mission is that our dibenjikewinan (families) can raise our awaashishag (children) and oshkaadizag (youth) in healthy homes.

KIDO Kanawendaakosowinik Onihtaaawikihaawaso Relief (CASUAL)

Job Description

POSITION SUMMARY

The **KIDO Kanawendaakosowinik Onihtaaawikihaawaso (Place of Safety Caregiver) Relief** is a casual position that is called upon with a responsibility to care and watch over awaashishag and oshkaadizag who are at KIDO-operated Kanawendaakosowinik, such as KIDO2, when the full-time Kanawendaakosowinik Onihtaaawikihaawaso is unavailable. Therefore, there will be direct contact with awaashish, oshkaadiz and dibenjikewinan (children, youth, and families) and understanding the Maamao Dibenjikewin Kanawaabajikewin (“MDK”) services of KIDO is very important, for which successful candidates will be trained on. The tasks assigned to this position can include cooking meals, assisting with hygiene routines, helping with schoolwork, grocery-shopping, providing transportation to awaashish/oshkaadiz, ensuring a safe environment, and anything related to the overall care of an awaashish/oshkaadiz, with more examples found under duties below.

This position will reporting to the KI-based DO Onaakatawapajike Kanawendaakosowinik (DO Place of Safety Supervisor) and the Kanawendaakosowinik (Place of Safety) Staff.

Qualifications and Requirements:

1. Experience, confidence and skill in working with awaashishag/oshkaadizag experiencing multiple risks and/vulnerabilities and their dibenjikewinan (families).
2. Extensive experience in supervising and assisting awaashish and oshkaadiz and engaging them in suitable activities.
3. Ability to ensure safety of awaashish and oshkaadiz and provide comfort.



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4. Exceptional ability to show love and compassion and be dedicated to awaashish or oshkaadiz.
5. Demonstrated patience, humility, respect, consistency, discretion and maintain confidentiality.
6. Demonstrated knowledge of KI's distinct culture, traditions, values and principles.
7. Understand that KIDO is based on language and kayaash egwa mina ahchaako kikinohamaakewin (traditional and spiritual teachings) revitalization.
8. Demonstrated understanding that KIDO is based on love, compassion, healing and reconciliation.
9. Must have a thorough understanding of the whole scope of KIDO.
10. Working knowledge of CRP and first aid.
11. Ability to communicate/understand KI language, Anishininiimowin.
12. Must be able to cook and clean.
13. To demonstrate knowledge in problem solving.
14. Role model and be a source of guidance by demonstrating healthy relationships and boundaries.
15. Must possess a valid Ontario Driver's Licence.
16. Professional integrity and ability to maintain confidentiality are essential.
17. Ability to manage time of assigned duties and work flexible hours as required, including shift-work.
18. A Criminal Record Check, with a Vulnerable Sector Check, is required.
19. Ability to travel (Sioux Lookout, Thunder Bay); with potential for short-notice.

Duties and Responsibilities:

1. Ensuring awaashishag/oshkaadizag are fed. Prepare food and also teach awaashishag/oshkaadizag to cook. Teaching them life skills.
2. Ensuring kitchen areas and common rooms and washroom are kept clean.
3. To attend work on time.
4. Ensuring young awaashishag are not left along in kitchen/common areas by themselves. Should keep awaashishag in view at all times.



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5. Ensure KIDO 2 has rules and that they are communicated and followed.
 6. Maintain a safe environment and safety for all.
 7. Maintain cleanliness of KIDO 2.
 8. Work as a team alongside other KIDO staff showing respect.
 9. Participate in training required under KIDO.
 10. Complete reporting following each shift.
 11. Other duties as assigned by DO Onaakatawapajike Kanawendaakosowinik, as well as KIDO Kanawendaakosowinik Staff when delegated by DO Onaakatawapajike Kanawendaakosowinik.

NOTE: While formal education is listed in the qualification section the hiring committee will consider it favourably when the candidate themselves is from KI and have local knowledge of the community, reserve life, and culture. For example, they know and have a relationship with the homelands, know KI spirituality, know the prayers, the landscapes, the waters, the people, the way we view our elders, the challenges of living in a remote reserve and can show a commitment to helping awaashish, oshkaadiz egwa dibenjikewinan of KI. It will also be an asset if the candidate can walk their talk, for example, lives a healthy lifestyle themselves and have a healthy dibenjikewin life.