





## KITCHENUHMAYKOOSIB INNINUWUG DIBENJIKEWIN ONAAKONIKEWIN

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5. Demonstrated understanding that KIDO is based on love, compassion, healing and reconciliation.
6. Demonstrated understanding that KIDO is part of the inherent right of KI.
7. Must have a thorough understanding of the whole scope of KIDO.
8. Ability to communicate/understand KI language, Anishiniimowin.
9. Ability to travel (KI, Sioux Lookout, Thunder Bay).
10. Must submit clean Criminal Records and Vulnerable Sector Checks.

### **DUTIES AND RESPONSIBILITIES**

1. To receive intensive training on KIDO and its MDK Service Model.
2. Must maintain confidentiality of workplace information and events, and sign an Oath of Confidentiality form.
3. Responsible to assist oniikihiikomaak & onihtaawikihaawasook, as per *Part 4.8* of KIDO.
4. Attend Dibenjikewin Onajikewin and help develop a plan when a critical/significant decision is to be made about the awaashish/oshkaadiz, as per *Part 9.4.2* of KIDO.
5. Attend Dibenjikewin Healing Circles, which is a healing and reconciliation space for those who have been abused and who need healing.
6. Assist as required with Nepich Miinawaasowin (custom adoption) processes and sign Nepich Miinawaasowin Kichikidowin (custom adoption declaration) when necessary.
7. May be asked to participate in MDK service process as a helper with the Sakakentaakosowin Onajikewin (Safety Plan) of an awaashish/oshkaadiz or dibenjikewin, before a Naanaakajiikewin (Investigation) is carried out. *Part 4.8* of KIDO outlines activities to protect the awaashish/oshkaadiz, which Kichiihaak will be trained on.
8. Required to sign-off on Kichikidowinan (declarations) and other documentation of MDK.
9. Perform other duties and responsibilities as directed by KIDO Director/Assistant Directors.

*NOTE: Chief and Council can also consider if the kichiihaak know and have a relationship with the homelands, know KI spirituality, know the prayers, the landscapes, the waters, the people, the challenges of living in a remote reserve and can show a commitment to helping awaashish, oshkaadiz egwa dibenjikewinan of KI. It will also be considered if the kichiihaak can walk their talk, for example, lives a healthy lifestyle themselves and have a healthy dibenjikewin life.*